



Discrimination and Harassment

CONTACT CHAIR

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PEOPLE

Mary Kay Brown

INDUSTRIES

Food and Beverage
Professional Services

Overview

PREVENTING AND DEFENDING DISCRIMINATION LAWSUIT

Today, employers are particularly susceptible to complaints of workplace discrimination or harassment. Businesses, large and small, turn to us to help them resolve alleged discrimination matters involving age, race, sex, religion, disability and other classifications protected by law.

Whether a nuisance lawsuit or a genuine liability, we investigate the claims and help you weigh your options to determine the right course of action. In every instance, we tailor our response to your management style and needs. We also keep your litigation budget constraints squarely in mind as we investigate the claims and defend your interests.

As veteran trial attorneys, we can defend you effectively in any discrimination or harassment litigation before the Pennsylvania Human Relations Commission, New Jersey Human Relations Commission, Equal Employment Opportunity Commission or state and federal courts throughout Pennsylvania and New Jersey. We also handle cases in alternative dispute resolution forums such as mediation, arbitration or grievance procedures prescribed under collective bargaining agreements.

EXPERIENCE

- Defended veterinary hospital employer in gender and pregnancy discrimination suit to favorable resolution.